

CITY OF CHULA VISTA WAGE PROPOSAL TO SEIU LOCAL 221-MM/Prof

PROPOSAL #1 _____

DATE: April 14, 2014

CONCERN:

The City must be financially prudent and responsible with the use of public monies

CITY PROPOSAL:

City of Chula Vista proposal to SEIU 221/MM/Prof:

1. SEIU 221/MM/Prof employees who are at 50% or above of their current market based on the current compensation policy and the March 2014 salary survey data will receive a 1% salary adjustment on the pay period that includes July 1, 2014 or upon the first full pay period following ratification if after July 1, 2014.
2. SEIU 221/MM/Prof employees who are below 50% of their current market based on the current compensation policy and the March 2014 salary survey data will receive a 2% salary adjustment on the pay period that includes July 1, 2014 or upon the first full pay period following ratification if after July 1, 2014.
3. The CITY or SEIU 221/MM/Prof may reopen the MOU in December 2014 for salary adjustments only. The CITY will endeavor to, but cannot commit and is not required to, provide additional salary adjustments in 2015 based upon the City Manager's determination that salary adjustments are feasible based on financial conditions.

Result:

The City is prudent and responsible in its use of public monies.